



School Organizational Team Minutes

April 24, 2018

5:30 p.m.

1.0 Welcome - The Heckethorn Elementary School Organizational Team meeting was called to order at 5:38 pm on Tuesday, April 24, 2018. The meeting was held in the school library.

1.1 Roll Call

Members Present:

Carlton Kirkpatrick, Chair
Kathryn Hall, Vice Chair
Lyn Halvorson, Scribe
Sharla Humphrey, Member
Caryn Grady, Member
Jeanine Crane, Member
Jaylene Schoppmann, Member
Traci McLaughlin, Assistant Principal as proxy for Mike Houle

Member Absent:

Mike Houle, Principal

Also Present:

Two members of the community

- Christine Daily, Parent
- Tiffany Ganoë, Parent

1.2 Approval of Minutes – Minutes from the prior meeting were approved by consensus.

2.0 No old items were discussed

3.0 New Items

3.1 Staffing Update -- Traci discussed the projected staff assignments for the coming year. With several retirements and resignations there will be significant transitions, but a solid team is already in place. A first grade position and teacher is moving to second grade, which will have an additional position based on projected student count. Two third grade teachers are leaving. One position will be filled with a transfer and one position is open. Fourth and fifth grades have several positions open and three teachers have already been hired with the input of the current grade-level teachers. One of the current teachers is interested in a strategist position that is pending funding from a grant that has been submitted. There are also openings for Primary and Intermediate Autism, SPTA (Specialized Programs Teaching Assistant), and an itinerant Computer Tech. More positions may open with the secondary

transfer season. With the unfortunate opening for a Head Custodian, the other current Custodians have had the opportunity to improve their shifts and are doing well filling in. The night position is currently done by a long-term sub and will be filled for the next school year.

3.2 SafeDefend Update –Traci shared an update on the school defense system. Liaisons from the SafeDefend company did a presentation for the parent community. SafeDefend is a national company with their equipment in schools across the country. None is Las Vegas right now. One school has purchased the classroom equipment sets and is in the process of putting them in the school. It is defense equipment for the staff. The most important time frame to defend children is the first 60 seconds of a threat. Research shows that the response on campus is the biggest factor in the response, not the outside responders. Once the protection system is activated, an alert is sent to a nationwide monitoring company along with a text alerting identified personnel to begin lockdown procedures. Local law enforcement is immediately notified of the building and room number, where the system was activated. It is fingerprint protected and only a permanent staff member or activated substitute can gain access. It also includes a baton for defense, a mace/pepper spray, flash strobe to blind an attacker in a dark room, first aid materials, and vests to identify staff. The company would do training and change out the fingerprints each year. The cost is about \$1000 per unit. Bank One of Nevada is purchasing 10 units or more for Heckethorn as a pilot program for the school district. The school could not afford the entire cost and is looking to the community for donations. A parent has donated enough for a couple more units. Installation will start this summer. We want to purchase them for everyone, but will start with what we have the funds for.

Parent Tiffany Ganoe has been contacting casinos seeking donations for additional SafeDefend units. Several other additional options were suggested, such as the CCSD School Partnership Office, The Public Education Foundation, the Nevada Mining Association and the military.

4.0 General Discussion

4.1 Agenda Planning: Traci is not aware of any priority items that need to be discussed or approved at the next meeting.

5.0 Information

5.1 Next Meeting: The next meeting will be Tuesday, May 8th at 5:30, which will be the last SOT Meeting of the school year. We will need to meet again in August.

6.0 Public Comment Period – No public comments were made.

The meeting adjourned at 6:26 pm.